



# 2023 Benefits Enrollment is Coming!

October 16 – November 10, 2023

→ If you are in Plan C you MUST select a plan for 2024. ←



Iron Workers District Council  
(Philadelphia & Vicinity)  
Benefit and Pension Plans  
1807 Spring Garden Street  
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## It's Time to Enroll! | **Open Enrollment:** October 16 – November 10, 2023

Open Enrollment is your annual opportunity to enroll in or make changes to your benefits.

### 3 Steps to a Successful Open Enrollment

#### 1. Explore

Discover your benefit options in the 2024 Benefit Guide.

#### 2. Evaluate

Review your current coverage to see if you need to make changes for 2024.  
Determine if you need to add or drop dependents from coverage.

#### 3. Enroll

Visit [iwdcpa.com](http://iwdcpa.com) to download and complete an Enrollment Form.

**Note:** If you can also find an Enrollment Form in your benefit packet. Be sure to verify your beneficiary information and update if necessary. If you are not making changes, you do not need to fill out an enrollment form.

**Enroll or make changes by November 10, 2023 to have the coverage you need in 2024.**



**IMPORTANT!** If you are currently enrolled in Plan C you **MUST** select Plan A or Plan B in order to have medical coverage for 2024.